



PwC and Workday

# How PwC uses Workday Adaptive Planning to address nurse and labor challenges in healthcare

Budgeting in the healthcare industry is challenging, especially when it comes to variable labor. The complexities of financial and capacity planning often overlap, making the process even more difficult.

PwC's industry know-how, combined with our deep expertise in Workday Adaptive Planning, addresses these challenges, enabling your teams to make smarter planning decisions and respond quickly to change. Our teams tap into the power of Workday Adaptive Planning to tackle key hurdles, including:

- **Tying resource/capacity planning to financial plans:** Our configuration merges capacity and financial planning into a single integrated environment with automated pre-built models, reducing manual effort and accelerating scenario iterations.
- **Managing various rates by employee type:** The system appropriately handles different rates and benefits for pro rata (PRN), per diem, and regular (part-time/full-time) nurses. This provides insights into historical and future utilization while allowing flexible adjustments.
- **Predicting for shift differentials, incentivized shifts and overtime:**
- By combining detailed actuals data with higher-level inputs for planning shift differentials, incentivized shifts, and overtime, we enhance user experience without sacrificing clarity. This approach provides deeper insights into historical data and automates your initial planning process.
- **Productive hours do not always give real productivity insight:** Workday Adaptive Planning offers flexibility in defining productivity criteria for different job profiles, addressing both margin-tied labor and general and administrative (G&A) departments, like accounting or finance.

Workday Adaptive Planning helps make addressing common [healthcare](#) challenges possible through the technology's focus on:



Deep modeling and reporting capabilities



A focus on addressing the needs of both end users and administrators



Capability to combine various data sets into a cohesive planning configuration

## Why work with PwC?

We innovate with Workday for your success. We have:

The highest-quality rating of any Workday services firm

16+

years delivering Workday solution

100%

successful implementations

1,300+

certified global consultants

Extensive experience in the healthcare industry, providing tailored solutions and actionable insights

Ready to streamline your healthcare planning? Discover how PwC's advanced Workday Adaptive Planning solutions can help optimize your labor management, financial planning and overall operational efficiency—paving the way for a smarter, more efficient future in healthcare.



© 2024 PwC. All rights reserved. PwC refers to the US member firm or one of its subsidiaries or affiliates and may sometimes refer to the PwC network. Each member firm is a separate legal entity. Please see [www.pwc.com/structure](http://www.pwc.com/structure) for further details. This content is for general information purposes only and should not be used as a substitute for consultation with professional advisors.