



Get to know what's happening with your people, right now.



The challenge

As each of us individually faces new unique pressures brought on by these extraordinary times, now is the time organizations should ask themselves, 'how can we better connect with our workforce to help engage and support them?'

The solution

What if you had employee feedback obtained quickly and easily to make change and improve productivity.

Employee Pulse is designed to be frequent, easy and action oriented to help drive employee experience improvements and the bottom line, faster.

See ahead.

- Improve engagement, productivity, and retention of employees
- Inform your L&D strategies by identifying potentially critical skill gaps in your organization
- Address attrition issues
- Create a culture of transparency by gathering feedback and rapidly acting on results
- Gauge employee sentiment with Natural Language Processing

Move now.

- Manage engagement in real-time and during moments that matter
- Reduce risk and identify problem areas early on
- Increase the ROI of programs by knowing what's most valuable to employees
- Improve you talent acquisition process by identifying pain points in the recruiting process

Use cases for Employee Pulse



Engagement Pulse

Shorter measure of employee engagement and the key drivers



Action planning

Monitor the progress of actions identified as a result of your annual engagement survey



Culture initiatives

Track if company values are being lived everyday; prepare for M&A



Crisis management

Check-in on employees to assess safety/security and communicate in real-time



Action Planning

Guidance to turn insights into action by defining activities and strategies that result in improved business outcomes

Analysis/Insights

Intuitive dashboards to quickly interpret results, tell the story, and help drive meaningful change

Technology

Consumer grade, mobile enabled experience for your employees, managers, and leaders

How does Employee Pulse impact your business?

Dramatically increases speed to insights and action

Drive results with built-in action planning tools to help managers make changes and monitor progress.

Strategic complement or alternative to an employee engagement survey

Make pulse surveys part of your employee listening strategy by identifying key opportunities and content to get feedback from your employee population and take action.

Connect with your teams

Maintain a continuous flow of feedback from employees, communication back to them on results, and allow the time needed for action planning.

Know how your employees are feeling today. Use pulse surveys to gain valuable insights and inform key business decisions while demonstrating care to your employees.

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